

OFFICIAL STATE HOLIDAYS 2016 - 2017

<u>MONTH</u>	<u>DATE</u>	<u>DAY</u>	<u>HOLIDAY</u>
September '16	5	Monday	Labor Day *
October '16	10	Monday	Columbus Day***
November '16	8	Tuesday	Election Day **
	11	Friday	Veterans Day***
	24	Thursday	Thanksgiving Day *
December '16	25	Sunday	Christmas Day ****
	26	Monday	Christmas Day (observed) *
January '17	1	Sunday	New Year's Day ****
	2	Monday	New Year's Day (observed) *
	16	Monday	Dr. Martin Luther King Jr. Day *
February '17	12	Sunday	Lincoln's Birthday ****
	13	Monday	Lincoln's Birthday (observed) **
	20	Monday	Presidents Day***
May '17	29	Monday	Memorial Day *
July '17	4	Tuesday	Independence Day *

* The College will be officially closed on these holidays.

** The State has designated **Election Day** and **Lincoln's Birthday** to be observed as floating holidays in 2016/17 by employees in the **Management/Confidential, CSEA** (Administrative, Operational, Institutional), and **PEF** (Professional, Scientific and Technical Services) bargaining units. Classes are in session on **Election Day**; therefore, College offices will remain open and an extra day will be earned by employees in those bargaining units.

The College President has designated **Election Day** and **Lincoln's Birthday** to be observed as floating holidays by **UUP**. **UUP** employees will observe **Election Day** on the day after Thanksgiving, and **Lincoln's Birthday** may be celebrated at the employee's discretion with the advance approval of the area supervisor and consistent with the operating needs of the College.

*** Please note that classes are in session on several State holidays. In these instances, offices will be staffed at the supervisor's discretion and consistent with the operating needs of the College. For those employees who work the holiday, a compensatory day is earned or paid.

**** Under the Attendance Rules, when a holiday falls on a Sunday, it is observed on the following Monday. In the case of employees whose regular scheduled workday is Sunday, they shall observe the holiday on that actual date.